

Women's Empowerment Measurement Tools: Quick Reference Guide

This guide highlights the key women's empowerment measurement tools IFPRI has developed, including links to core resources and evidence of how each tool has been applied.

NEW! Women's Empowerment Metric for National Statistical Systems (WEMNS)

WEMNS, launched in 2023, is a streamlined tool for measuring empowerment, which takes less than **15 minutes** to implement. It is intended for use in large-scale, multitopic surveys in rural and urban areas and is relevant across a range of livelihood strategies. WEMNS is currently being scaled up in partnership with the Food and Agricultural Organization as part of the <u>50x2030 Initiative</u>. You can access the <u>WEMNS survey items here</u>, and find more about WEMNS below:

- <u>Measuring women's empowerment in national surveys: Development of the Women's</u> <u>Empowerment Metric for National Statistical Systems (WEMNS)</u>
- Applying the Women's Empowerment Metric in National Statistical Systems (WEMNS) to build gender equity

Women's Empowerment in Agriculture Index (WEAI) family of tools

The original WEAI, launched in 2012 and used by 280 organizations in 69 countries, is an aggregate index designed to measure women's empowerment and inclusion in the agriculture sector at the country or regional level, using interview data from men and women within the same household (paper here). The abbreviated WEAI (A-WEAI) shortens the interview time of the original, and improves upon survey items that were difficult to implement (paper here). In response to strong demand for tools to measure empowerment in projects, the project-level WEAI (pro-WEAI; papers here and here), pro-WEAI for Health and Nutrition (pro-WEAI+HN; paper here) and pro-WEAI for market inclusion (pro-WEAI+MI; paper here) were developed, to measure empowerment within the context of agricultural development projects. The pro-WEAI was further adapted for integration in IFAD's standard impact assessment surveys (iWEAI). Considering the diversity of the WEAI tools, we developed a guide to help future WEAI users determine which tool best suits their needs.

Synthesis & use of IFPRI's women's empowerment metrics

- WEAI:
 - Is women's empowerment bearing fruit? Mapping women's empowerment in agriculture index (WEAI) results using the gender and food systems framework
 - <u>Measuring Women's Empowerment in Agriculture: Innovations and evidence</u>
- Pro-WEAI:
 - Enhancing agency and empowerment in agricultural development projects: A synthesis of mixed methods impact evaluations from the Gender, Agriculture, and Assets Project, Phase 2 (GAAP2)
 - o <u>Assessing multicountry programs through a "Reach, Benefit, Empower, Transform"</u> <u>lens</u>
- Pro-WEAI+MI: <u>Women's empowerment and gender equality in agricultural value chains:</u> evidence from four countries in Asia and Africa