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| --- | --- | --- |
| **Indicator** | **Conceptual definition** | **Indicator calculation** |
| **Intrinsic agency** |
| Endorsement of women’s freedom in livelihood choices | Believes that every woman has the right to attend school, pursue her preferred livelihood strategies, and use her money as she wishes as demonstrated by fully agreeing with each of a series of five statements regarding women’s rights in this domainWOMEN ONLY | F01A=3 and F01B=3 and F01C=3 and F01D=3 and F01E=3 |
| Endorsement of women’s freedom in family formation choices | Believes that every woman has the right to make decisions related to marriage and childbearing as demonstrated by fully agreeing with each of a series of four statements regarding women’s rights in this domainWOMEN ONLY | F01F=3 and F01G=3 and F01H=3 and F01I=3  |
| Rejection of women’s subjugation to sexual harassment | Believes that sexual harassment is not acceptable as demonstrated by stating that each of the five behaviors is never acceptableWOMEN ONLY | L01=1 and L02=1 and L03=1 and L04=1 and L05=1 |
| **Instrumental agency** |
| Influence over time allocation  | Has had a lot of influence on whether to spend their time on all activities in which they participated in the last 7 days (from among households duties, caring for household members, going to the market to purchase essential items, non-agricultural work activities, agricultural production for sale, agricultural production for household consumption) | D02A =2 or if D02A =1, D03A=3 andD02B =2 or if D02B =1, D03B=3 and D02C =2 or if D02C =1, D03C=3 andD02D =2 or if D02D =1, D03D=3 andD02E =2 or if D02E =1, D03E=3 andD02F =2 or if D02F =1, D03F=3 |
| Influence in spending decisions | Has a lot of influence on control over any source of income and over large household purchases | I01=3 and I02A=3 |
| Influence in own health decisions | Has a lot of influence on own healthcare decisions  | I02B=3 |
| **Collective agency** |
| Participation in organizations | Participated in at least one type of community organization in the last 12 months (from among government councils or agencies, groups that provide local services, formal or informal savings or credit groups, groups related to livelihood activities, and other groups) | E02A=1 or E02B=1 or E02C=1 or E02D=1 or E02E=1 |
| Leadership in organizations  | Acted as a leader in at least one type of community organization in the last 12 months (same groups as above) | E03A=1 or E03B=1 or E03C=1 or E03D=1 or E03E=1 |
| Attitudes toward community participation\* | Believes that women are capable of participating actively in community groups as demonstrated by full agreement with with each of five statements. | E04A=3 and E04B= 3 and E04C= 3 and E04D= 3 |
| **Agency-enabling resources** |
| Access to ICT  | Daily use of mobile phone or internet | Adequate if J01A=1 or J01B=1 |
| Access to credit and financial servicesSub-indicator 1: Use of financial services:Sub-indicator 2: Access to credit: | Has used at least one financial service in last 12 monthsBelieves would be able to take a loan from at least one formal or semi-formal lending source | G05A=1 or G05B=1 or G05C=1 or G05B=1G06A=1 or G06B=1 or G06C=1 or G06D=1 or G06E=1 |
| Secure property rights: Sub-indicator 1: Legally documented ownershipSub-indicator 2: Secure tenure rightsSub-indicator 3: Secure transfer rights | Name listed on ownership document for at least one land parcel or dwellingNot at all likely to involuntarily lose ownership or use rights to at least one land parcel or dwellingAble to sell or bequeath at least one land or primary dwelling | H06=1 or 2 or 3 or H12=1 or 2 or 3. (inadequate if land & dwelling does not have a document) H07=1 or H13=1(inadequate if does not own or hold use rights)H03=1 or 2 or 3 or H04= 1 or 2 or 3 orH09=1 or 2 or 3 or H10= 1 or 2 or 3 (inadequate if does not own or hold use rights |

\*Only part of the WEMNS index for women. If desired indicator can be collected for men to better understand men’s attitudes.