



# Pro-WEAI Foundations Module Syllabus

## Description

The Women's Empowerment in Agriculture Index (WEAI), launched in 2012 by the International Food Policy Research Institute (IFPRI), the Oxford Poverty and Human Development Initiative (OPHI), and the Feed the Future Initiative of the United States Agency for International Development (USAID), is the first comprehensive and standardized instrument to directly measure women's empowerment and inclusion in the agricultural sector. Responding to the demand for an instrument to measure women's empowerment within project-specific contexts, the project-level WEAI (or pro-WEAI) was developed. Pro-WEAI has specialized project-relevant modules as well as optional modules tailored to livestock, nutrition and health, and market inclusion programs. Additionally, pro-WEAI includes qualitative protocols to add nuance to the quantitative results.

We developed this online course to train researchers and practitioners on all aspects of pro-WEAI, from its background to its practical application within a project context. The full course is composed of six modules, beginning with the Foundations module, which must be completed prior to enrolling in other modules.

## Prerequisites

There are no prerequisites for this module.

## Location

This module is entirely web-based with all components available online. To access the module, learners must create a free account on the e-learning platform of the Food Security Portal.

## Target Audience

This module is designed for anyone who is interested in understanding the basics of pro-WEAI. The primary audience for this module includes:

- NGO and consulting firm staff
- Donors and development partners
- Researchers in universities, national agricultural research systems (NARS), CGIAR institutions, and other international organizations
- Government and UN agency staff
- Development practitioners

## Fees

Enrollment in the Foundations module is free.

## Language

This module is currently available in English only. A French version of the module is being developed and is scheduled to be available later in 2021.

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## Learning Objectives

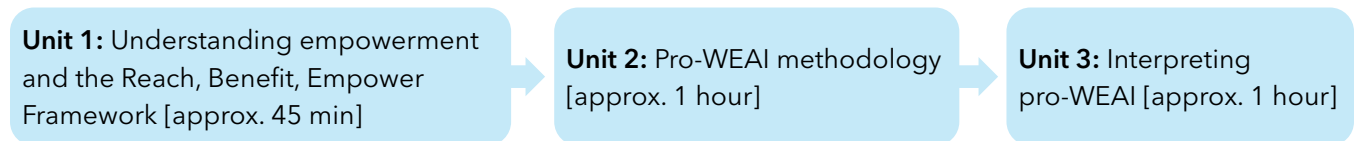
Upon successful completion of this module, learners should be able to:

- Discuss the conceptual underpinnings of pro-WEAI, including the concept of women's empowerment and the Reach, Benefit, Empower Framework.
- Describe key elements of pro-WEAI, including domains and indicators, and how pro-WEAI is constructed.
- Understand how the qualitative protocols may be used in concert with the quantitative tool.
- Interpret quantitative pro-WEAI results using standard tables and charts.
- Diagnose, using pro-WEAI, key areas of disempowerment and how they may be affected by project interventions.

**Note that this module emphasizes the fundamentals and does not cover details on how to implement the quantitative surveys or qualitative protocols, or how to compute the index. These subjects will be covered in later modules of the course.** We recommend that anyone who will be implementing pro-WEAI take those modules as well.

## Structure

This module involves approximately 3 hours of online content followed by a final quiz (approx. 45 min). The rate of completion may vary depending on learning styles, prior knowledge, and previous experience. The module is broken down into three units, as follows:



Since the module is self-directed, there are no set due dates to follow, but we encourage learners to aim to complete the module within a month. Upon successful completion of the module and passing the final quiz, learners will receive a Certificate of Completion, which is a prerequisite for subsequent pro-WEAI modules.

## Materials

Online lectures will serve as the primary learning material for this module, along with several additional required and recommended resources, which are listed below. All module materials can be downloaded from the Resources tab in the module navigation menu.

- Reading List [required/recommended]
- Pro-WEAI Indicator Adequacy Definitions [required]
- Tables and Figures - Unit 3 [required]
- Tables and Figures - Final quiz [required]
- Pro-WEAI Glossary [recommended]
- Pro-WEAI Questionnaire [recommended]

## Completion Requirements

Completion of the module will be based on the following:

- Completing all three units
- A comprehensive final quiz

A learner must answer at least 15 out of 22 questions correctly to pass the final quiz. The exam can be retaken as many times as necessary.

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## Your Instructors



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## Contact Information

Module login: <http://elearning.foodsecurityportal.org/course/view.php?id=2>

Contact email: [IFPRI-WEAI@cgiar.org](mailto:IFPRI-WEAI@cgiar.org)

For further information, see: <https://weai.ifpri.info/>